

<b>Code</b>	<b>HAS</b>
<b>Company name</b>	HACISCO Joint Stock Company
<b>Date</b>	04/26/2019
<b>Subject</b>	Resolution on the AGM 2019

**Content:**

On April 25, 2019, HACISCO Joint Stock Company announces the resolution of the Annual General Meeting 2019 as follows:

1. Approving the report on the BOD activities in 2018 and plan for 2019.
2. Approving the business result in 2018:
  - Revenue: 244.161 billion dongs
  - Profit after tax: 5.555 billion dongs
  - Dividend: 6%
3. Approving the business plan in 2019:
  - Total revenue: 269 billion dongs
  - Profit after tax: 6.6 billion dongs
  - Dividend: 6.5%.
4. Approving the report from the Supervisory Board in 2018.
5. Approving the plan for 2018 profit distribution:
 

- Profit of 2017 to transfer 2018:	10,913,942,088 dongs
- Other adjustments of 2017:	165,600,476 dongs
- To pay second dividend for 2017:	3,900,000,000 dongs
- Investment and Development fund:	2,691,000,000 dongs
- Reward and Welfare fund:	1,681,000,000 dongs
- Bonus to Executive Board:	286,000,000 dongs
- Profit before tax of 2018:	6,704,668,838 dongs
- Corporate income tax:	1,149,376,371 dongs
- Profit after tax of 2018:	5,555,292,467 dongs
- Other adjustments of 2018:	26,043,001 dongs
- Remuneration of the BOD and Supervisory Board (Q1+2.2018):	120,000,000 dongs
- To pay dividend for 2018 (6%):	4,680,000,000 dongs
- Remuneration of the BOD and Supervisory Board (Q3+4.2018):	120,000,000 dongs
- Undistributed remaining profit:	2,852,277,080 dongs:
+ Reward and Welfare fund (25%):	713,069,270 dongs
+ Investment and Development (40%):	1,140,910,832 dongs
- Undistributed remaining profit to transfer 2019:	998,296,978 dongs.

6. Approving the selection of AASC Auditing Com Ltd is the auditing firm to audit financial statements in 2019.
7. Approving the remuneration of the BOD and Supervisory Board in 2018: VND324,000,000.
8. Approving the remuneration of the BOD and Supervisory Board in 2019:
  - Chairman of BOD: 5,000,000 dongs/month
  - Deputy Chairman of BOD: 4,000,000 dongs/month
  - Member of BOD: 3,000,000 dongs/month
  - Head of Supervisory Board: 4,000,000 dongs/month
  - Member of Supervisory Board: 2,500,000 dongs/month
  - Secretary: 2,000,000 dongs/month.
9. Approving to amend its charter and Corporate Governance Regulation.
10. Approving the list of members of BOD for the period 2016 - 2021:
  - Mr. Pham Tran Hoa
  - Mr. Nguyen Thanh Liem
  - Mr. Nguyen Hoai Nam
11. Approving the appointment of Mrs. Luu Thu Thanh as member of Supervisory Board for the period 2016 – 2021.